GLM:cas/ex/ 11/01/06 5437-58514-01/GLM   594268.doc

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Patent No. 7,080,057

Issued: July 18, 2006

Application No.: 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

Examiner: Joseph P. Hirl

Art Unit: 2129

Attorney Reference No. 5437-58514-01/GLM

Date Mailed __November 1, 2006__

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Certificate

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of Correction

ATTN: CERTIFICATE OF CORRECTIONS BRANCH
COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

REQUEST FOR CERTIFICATE OF CORRECTION

The following errors were noted in comparing the printed patent with the papers
in the attorneys' files:

On the Cover Page:

On Page 2, under U.S. Patent Documents, "Nadkami" should read -- Nadkarni --

On Page 2, under U.S. Patent Documents, "6,466,914 B1" should read
-- 6,466,914 B2 --

On Page 2, under U.S. Patent Documents, "6,681,098 B1" should read
-- 6,681,098 B2 --

On Page 2, under U.S. Patent Documents, because the 60/211,044 application was
indicated as considered in the Form 1449 sent with the Office action of August 24, 2004,
add U.S. Patent Application   -- 60/211,044   06/2000   Dewar --

NOV - 9 2006

On Page 4, column 2, fourteenth reference, "May 11, 2003" should read -- May 11, 2000--

On Page 5, column 2, first reference, "systesms" should read -- systems --

On Page 6, column 2, seventh reference, "ips. diagnostic" should read -- ips/diagnostic --

On Page 7, column 2, second reference, "Students Applicants" should read -- Student Applicants --

On Page 7, column 2, third reference, "paradigns" should read -- paradigms --

In the Specification:

Column 5, line 24, "one or new ones can be added)." should read -- one or more new ones can be added) --

Column 6, line 1, "Fig. 8 is a block diagram an exemplary" should read -- Fig. 8 is a block diagram of an exemplary --

Column 8, line 63, "with the model begins" should read -- when the model begins --

Column 10, line 65, "so they was included" should read -- so they were included--

Column 14, line 41, "neural neworks" should read -- neural networks --

Column 27, line 3, "$p_1, P_2, \ldots, p_n$" should read -- $p_1, p_2, \ldots, p_n$ --

Column 27, line 8, " $P = \prod_{l=1}^{n} p_l$ " should read -- $P = \prod_{i=1}^{n} p_i$ --

Column 27, line 24, " $H(X) = -\sum_{l=1}^{n} p_l \log_2 p_l$ " should read

-- $H(X) = -\sum_{i=1}^{n} p_i \log_2 p_i$ --

Column 27, line 27, "where p, is" should read -- where p_i is --

Column 28, line 39, "selected has having" should read -- selected as having --

Column 32, line 18, "people" should read -- people. --

Column 33, line 48, " $P = \prod_{l=1}^{n} p_l$ " should read -- $P = \prod_{i=1}^{n} p_i$ --

2

Column 33, line 62 "$H(X) = -\sum_{I-I}^{n} p_i \log_2 p_i$" should read

$$-- H(X) = -\sum_{i=1}^{n} p_i \log_2 p_i --$$

Column 38, line 9, "cardinalities. (e.g.," should read -- cardinalities (e.g., --

Column 39, line 48, "for the least one" should read -- for the at least one --

Column 41, line 50, "for the least one" should read -- for the at least one --

Column 42, line 27, "for the least one" should read -- for the at least one --
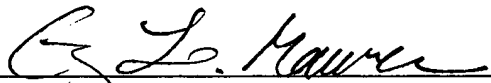
Since not all of the above errors are attributable to the Patent Office, enclosed is the fee of $100.00 pursuant to 37 C.F.R. § 120(a). The preceding corrections remedy mistakes of a typographical nature and/or minor character. The Certificate of Correction is enclosed in duplicate to make formal notice of the errors in the referenced patent.
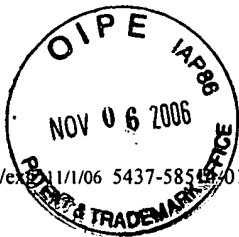
Respectfully submitted,

KLARQUIST SPARKMAN, LLP

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GLM:cas/ex 1/1/06 5437-58514-01/GLM 594286.doc

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COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

TRANSMITTAL LETTER

Enclosed for filing in the application referenced above are the following:

☒ Request for Certificate of Correction.

☒ Certificate of Correction.

☒ A check in the amount of $100.00.

☒ The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550. A copy of this sheet is enclosed.

☒ Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

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Facsimile: (503) 595-5301

By _____
Gregory L. Maurer
Registration No. 43,781

cc: Docketing
        Accounting

UNITED STATES PATENT AND TRADEMARK OFFICE
CERTIFICATE OF CORRECTION

PATENT NO.   : 7,080,057

DATED   : July 18, 2006

INVENTOR(S) : Scarborough et al.

It is certified that error appears in the above-identified patent and that said Letters Patent is hereby corrected as shown below:

On the Cover Page:

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PATENT NO. 7,080,057
No. of add'l copies_____
(@ .30 per page)

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Page 1 of 2

UNITED STATES PATENT AND TRADEMARK OFFICE
CERTIFICATE OF CORRECTION (Continued)

PATENT NO.　　: 7,080,057

DATED　　　　: July 18, 2006

INVENTOR(S)　: Scarborough et al.

In the Specification (continued):

Column 27, line 3, "$p_1, P_2, \ldots, p_n$" should read -- $p_1, p_2, \ldots, p_n$ --

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